



**DEFENSE LOGISTICS AGENCY
LAND AND MARITIME
P.O. BOX 3990
COLUMBUS, OHIO 43218-3990**

MEMORANDUM FOR DLA LAND AND MARITIME

JUL 25 2022

**SUBJECT: Policy Statement on Sexual Orientation, Gender Identity Harassment and
Discrimination**

DLA Land and Maritime values the contributions and service provided to this country by all service members and civilians. We are committed to ensuring all members of our workforce are treated with dignity and respect in a work environment that is free from sexual orientation and gender identity discrimination.

Every member of the workforce, which includes Lesbian, Gay, Bi-Sexual, Trans-Gender, Queer, + (LGBTQ+) individuals, should be able to perform their duties free from any unlawful discrimination or harassment. Harassment based on sexual orientation or gender identity is sex discrimination and is illegal under Title VII of the Civil Rights Act of 1964, as amended.

Employees are encouraged to report all incidents of harassment, observed or personally experienced, to their supervisor, higher level management or the DLA Land and Maritime Equal Employment Opportunity Office within 45 calendar days of the alleged discriminatory act.

Collectively, we share the responsibility to promote a dignified and inclusive workplace where our team members are resilient, valued, and ready to respond to emerging challenges and provide support to Warfighters and other valued customers.

A copy of this policy statement will be posted on all official bulletin boards. If you have any questions, please contact the Office of Equal Employment Opportunity and Diversity at (614) 692-2577 or DSN 850-2577.

A handwritten signature in black ink, appearing to read "Gail E. Atkins", is positioned above the typed name.

**GAIL E. ATKINS
Brigadier General, USA
Commanding**